

Marion Technical College  
**Board of Trustees**  
Regular Board Meeting  
Tuesday, August 20, 2024  
Health Technologies Center Conference Room

**Call to Order**

Chair Fogle called the meeting to order at 5:28 p.m.

**Roll Call**

The Recording Secretary called the roll. Trustees present were Chair Kit Fogle, Mr. Tim Anderson, Ms. Jude Foulk, Ms. Vidya Iyengar, Mr. Don Plotts, and Ms. Roxane Somerlot.

Dr. Michael McCleese was absent.

**Introduction of Guests**

Guests present included MTC employees Dr. Ryan McCall, Dr. Amy Adams, Dr. Bob Haas, Ms. Rhonda Ward, Mr. Mike Stuckey, and Ms. Laura Woughter.

**Major Discussion Topic**

Dr. McCall provided an update on the upcoming new General Assembly and the anticipated state operating budget process. Following comments from the Chancellor of the Ohio Department of Higher Education, Dr. McCall noted minimal interest from Governor DeWine to support increases in state share of instruction (SSI). He noted the potential for advocacy from the Board in speaking to legislators regarding SSI. Ms. Woughter provided updates on several pending bills anticipated for action when legislators return after the November election, including Senate Bill 83, Senate Bill 104, and House Bill 183.

**Consent Agenda**

1. Approval of preceding meeting minutes

Mr. Plotts made a motion to approve the consent agenda, and Mr. Anderson seconded the motion. By a unanimous vote, the consent agenda was approved.

**President's Report**

Dr. McCall highlighted the following from the President's Report:

- The College received 5/5 as part of ODHE's Changing Campus Culture regarding safety on campus from harassment and sexual assault.
- Enrollment is at a record breaking high, with over 3,400 students enrolled for fall term.
- The College serves on the CAN DO! Site Selection Committee, which hosted JobsOhio and a site selector in May to start the process to authenticate sites for development.
- The College hosted its annual all-employee in-service on August 16<sup>th</sup>. Employees were provided updates on College operations and hopes for the future. A number of employees presented as part of breakout sessions on a variety of topics.
- The Executive Leadership Team and the College's Fun Team hosted an all-employee barbecue that featured a cornhole tournament, candle making, service project, and more.

## **Monitoring Reports**

### EL 4.1 Communication and Counsel to the Board

Dr. McCall provided examples to the Board of communication between the President and trustees throughout the past year as evidence of compliance. Ms. Iyengar asked if there were procedures for individuals wishing to come before the Board, per the Board's bylaws. Dr. McCall noted there is not specific procedures on how the Board will interact with the individual. Mr. Plotts shared the protocol at a prior institution was allowing the individual 3-5 minutes to speak, and the President would respond to the student's concerns on behalf of the Board.

### EL 4.3 Organizational Structure

Dr. McCall provided the current organizational structure and a proposed realigned structure that has been shared with the College. The reorganization is a result of an anticipated retirement and ensuring tasks within that role are reassigned appropriately. The reorganization would also allow for growth among current employees into leadership roles. Dr. McCall hopes to begin the structure changes in phases in January 2025. Mr. Plotts asked if there was a fiscal analysis of the proposed restructure, and Dr. McCall noted the anticipated changes over time are expected to cost \$200,000, and that Ms. Ward is working through the analysis. Dr. McCall also shared he believes all of the positions can be filled by internal employees. Mr. Plotts urged caution as the College's financial outlook can change, even though the current position is positive.

Chair Fogle requested a motion to accept the monitoring reports. Mr. Anderson made a motion to approve, and Ms. Foulk seconded the motion. By a unanimous vote, the motion was approved.

### EL 4.5 Financial Condition

Ms. Ward highlighted the following items from her full report:

- Highlighting the changes to payroll in the June Board report, Ms. Ward noted the College's pay increase, effective July 1, 2024, was approximately \$220,000. Some positions that had been held vacant were filled, new faculty were hired, and several grant funded positions were moved to operational dollars. The changes in payroll accounted for a difference of \$540,000.
- The College is experiencing record high headcount (3,400) from a previous high in spring 2024, and record high credit hours (24,000) from a previous high in 2012.
- The College's allocation for Second Chance Pell is over \$900,000, which was more than requesting, allowing additional capacity for the program.
- Cabinet is reviewing requests for additional funding from departments over FY24, and will finalize decisions. Ms. Ward anticipates bringing a revised budget to the Board in the fall.
- The College is up \$845,000 year over year for cash position.
- Investment income is holding steady.
- The College anticipates paying outstanding cost-share funds (\$830,000) to Ohio State Marion by the end of the calendar year.

Mr. Anderson highlighted the significant growth in grant revenue since FY23, up to \$3.6 million in FY25.

Chair Fogle requested a motion to accept the financial condition report. Ms. Foulk made a motion to approve, and Mr. Plotts seconded the motion. By a unanimous vote, the motion was approved.

#### EL 4.11 Presidential Vacancy

The presidential vacancy plan was provided to the Board, and Dr. McCall also shared his absence due to illness in spring 2024 was also evident of the success of the plan.

Chair Fogle requested a motion to accept the financial condition report. Ms. Iyengar made a motion to approve, and Mr. Anderson seconded the motion. By a unanimous vote, the motion was approved.

### **Policy Review/Governance Issues**

#### EL 4.2 Strategic Planning

Mr. Fogle reviewed the policy with the Board, as well as the College's current strategic plan as evidence of policy compliance. Dr. McCall informed the Board the College will undergo a new strategic planning process beginning in November 2024, to run from July 2025 through June 2030. Dr. Rick Gregory, a consultant the College contracted with for the current strategic plan,

will lead the strategic planning process with the College over three days. Dr. McCall invited the Board to participate in the planning process. No changes to the policy were requested.

#### EL 4.6 Financial Planning

Ms. Iyengar reviewed the policy with the Board related to financial planning for the College. Ms. Iyengar felt evidence provided to the Board and Ms. Ward's presentation on the FY25 budget was well detailed and evident of compliance. No changes to the policy were requested.

Mr. Plotts requested the Board review the policy manual and bylaws. Ms. Iyengar requested a separate meeting with Ms. Ward to review the College's financial statements in more detail. Ms. Ward noted she could adjust her Board memo to provide additional requested details. Dr. McCall, as a result of both comments, suggested hosting a Board retreat in the future.

#### **Informational Items**

Dr. McCall shared two conferences for trustees to consider attending: ACCT Leadership Congress in October; and ACCT National Legislative Summit in February.

#### **Executive Session**

No executive session was held.

#### **Adjournment**

There being no further business to come before the Board, Chair Fogle moved to adjourn the meeting. The Board adjourned at 6:34 p.m.