



College Graduate Competency – GRAD-IP-3 INTERPERSONAL & PROFESSIONAL BEHAVIOR RUBRIC

Used when assessing the demonstration of good work habits, effective interpersonal and teamwork skills, and a high level of professionalism.

Student Name _____ **Course/Section** _____ **Date/Term** _____ **Overall Score** _____

	Strongly Agree	Agree	Disagree	Strongly Disagree	Did not complete	Points Awarded
D.1 Exhibit dependability and punctuality.						
Component	4	3	2	1	0	
a.1. Demonstrates dependability.						Pts. _____
a.2. Takes initiative to complete assignments/tasks on time.						Pts. _____
b.1. Demonstrates punctuality.						Pts. _____
b.2. Comes prepared for class/clinical.						Pts. _____
D.2 Work effectively with others in a team setting.						
Component	4	3	2	1	0	
a. Understands and accepts roles and responsibilities within the professional team (<i>is accountable for own actions or inactions; balances listening and speaking; follows and leads</i>).						Pts. _____
b. Demonstrates cultural competency and professional behavior with regard to the diversity of team members (<i>i.e., cultural, ethnic, age, socioeconomic, personality, gender, gender expression, sexual orientation, religion, disability, lifestyle differences</i>).						Pts. _____
c. Positively resolves conflicts (<i>accepts and offers criticism constructively; seeks resolutions</i>).						Pts. _____
d. Exhibits professionalism and respect with all communities of interest. (with regards to how the student addresses co-workers, professors, preceptors, clients, etc.)						Pts. _____

D.3 Exhibit self-assessment skills and plan for self-improvement, including lifelong learning.						
Component	4	3	2	1	0	
a. Completes a realistic self-assessment of clinical/practicum/internship/educational process (or maintains portfolio or e-folio) that outlines goals for learning improvement, career development and life-long learning.						Pts. _____
D.4 Follow established rules, policies and/or commonly accepted professional practice (e.g., maintains confidentiality, practices safety, honesty, etc).						
Component	4	3	2	1	0	
a. Complies with established procedures and policies in professional settings.						Pts. _____
b. Knows and adheres to the roles and responsibilities of the profession.						Pts. _____
c. Exhibits legal and ethical behavior, including confidentiality.						Pts. _____
d. Performs in a safe manner that minimizes risk to client/patient/customer, self and others.						Pts. _____
					Total Score:	

Evaluator Notes/Comments:
