

Marion Technical College
Board of Trustees
Regular Board Meeting
Tuesday, May 18, 2021

Call to Order

Vice Chair Somerlot called the meeting to order at 5:34 p.m.

Roll Call

The Recording Secretary called the roll. Trustees present were Chair Tim Anderson (virtually), Vice Chair Roxane Somerlot, Mr. Kit Fogle, Ms. Jude Foulk, Dr. Justin Hamper, Mr. Gregory Moon, and Mr. Don Plotts. Vice Chair Somerlot led the meeting.

Introduction of Guests

Guests present included Dr. Ryan McCall, Dr. Bob Haas, Dr. Amy Adams, Ms. Rhonda Ward, Mr. Ryan Chan, Mr. Mike Stuckey, Ms. Deb Stark, Ms. Vickie Axline, and Ms. Laura Woughter.

Major Discussion Topic

Dr. McCall share that the Auditor of State will be conducting performance audits on all co-located colleges and universities, by campus, as allowed by law. The emphasis of the audit is understanding the differences between campuses, and how to improve services to students and efficiency. Community colleges will be charged \$41 per hour, and the estimate total cost is \$25,000, as opposed to an hourly rate of \$85 per hour for universities. It is unknown at this time whether recommendations will be tailored to individual campuses or all co-located campuses as a whole.

Consent Agenda

1. Approval of preceding meeting minutes

Vice Chair Somerlot presented the consent agenda and called for a motion to approve the agenda. Motion was made by Mr. Plotts and seconded by Mr. Moon. By a unanimous vote, the motion carried.

President's Report

The Surgical Technology program celebrated its very first graduates, with three students graduating after successful completion of their credential exams. As a part of the 49th graduating class, 334 students from 23 counties graduated with 414 degrees (286) or certificates (128). ODHE Chancellor Randy Gardner and State Representative Tracy Richardson attended the ceremony and were able to congratulate graduates and their families. Dr. McCall noted Representative Richardson was taken aback by the demographics of the students as a result of being able to see students in person, as opposed to a listing of percentages.

Dr. McCall noted Wyandot Snacks, which has provided free snacks for students for several years, will be sponsoring the new Connections Center and expanding the partnership between MTC and Wyandot Snacks.

The College received FY22 subsidy projections and has been working to confirm the accuracy of the numbers, noting there are concerns from several institutions. One major change is the calculation of the success metric for completing a college-level math or English in the first 30 hours; this change is a best practice related to student success and MTC has been very supportive of the change. In previous projections, the College was projected to receive an increase of \$430,000, however the released projection saw a loss of \$143,000. Colleges losing subsidy will receive a one-year stop loss, however the College is continuing to talk to ODHE about the projections.

Monitoring Reports

EL 4.5 – Financial Condition

Chief Financial Officer Rhonda Ward presented the finance report as of April 30, 2021, as evidence of compliance with EL Policy 4.5 - Financial Conditions. She provided an overview of revenues and expenses, cash position, and also referred the Board to the following items in her written report.

- A summary of federal stimulus funds awarded to MTC, including deadlines and planned uses.
- Expenses compared to the previous year are relatively flat, and revenues are tracking as expected.
- Some spending will be capitalized, including IT infrastructure and grant-funded equipment.
- American Rescue Plan funds have been released, with \$1.87 million for direct student payments, and \$1.78 million for institutional aid.

EL 4.2 – Strategic Planning

Dr. McCall shared with the Board the updated strategic plan, noting the involvement of the College Leadership Council and all employees (through town hall sessions) to provide feedback and suggestions on additions or changes. One major inclusion to the plan were goals associated with the College's Title III grant, which are denoted by an asterisk. Metrics and progress in each category were also provided in addition to the strategic plan.

EL 4.9 – Treatment of Students

Dr. McCall provided evidence to the Board related to the College's treatment of students, including a student handbook outlining rights and responsibilities, a new student code of conduct and disciplinary action policy, a process for resolving complaints, required consumer information for disclosure, and all College policies available through the website. Dr. McCall highlighted the positive responses from students in the most recent iteration of the Noel Levitz Student Satisfaction Survey, which was deployed in fall 2020. Student satisfaction in all categories exceeded the national comparison group. All topics are listed as either a strength, challenge, or neither, allowing the College to understand areas for potential improvement. Institution specific questions allow the College to better understand MTC student needs and how to address any areas of concern. An analysis of the question categories shows that MTC exceeds 6 out of 7 in all eight categories, where the national comparison group did not exceed 5 out of 7. Finally, an analysis of the student evaluation of teaching (SET) results between 2018-2020 was provided, which provides direct feedback on student impression of courses at the College. Dr. Hamper asked to see the results of the campus climate survey, which the Board was also asked to complete, to understand diversity related data as a major employer in the area, and Dr. McCall shared he would share an analysis with the Board.

EL 4.10 – Treatment of Staff

The College ensure employees are treated fairly through a variety of methods, including clear and concise policies, updated job descriptions, participation in developing and guiding the strategic plan, active roles on College standing committees, regular communication through weekly CLC and town hall (all employees) meetings since the beginning of COVID-19. Dr. McCall shared anecdotally that new employees, who he takes to lunch in small groups, have been impressed with the open communication at the College. The results of the 2020 Noel Levitz Employee Satisfaction Survey, which was last deployed in 2018, showed improvements in every category, except one category that did not change. Dr. McCall highlighted improvements between the 2018 and 2020 report, namely communication between departments. The report also highlighted employees' feelings on staff, faculty, administrators, students, trustees, and alumni involvement at the College. Overall satisfaction of employment at MTC was 4.24 out of 5,

compared to the national comparison group score of 3.84 out of 5. Mr. Moon asked how many employees responded to the survey, and Dr. Haas noted 71 employees responded.

EL 4.12 – Conflict of Interest

Dr. McCall reiterated the importance of maintaining ethical behavior in representing and governing the College. He provided the College's ethics policy, Ohio ethics law information, and confirmation of completion of the annual financial disclosure filing required by the Ohio Ethics Commission.

Dr. Hamper motioned to approve the monitoring reports, and Ms. Foulk seconded the motion. By a unanimous vote, the motion carried.

Policy Review/Governance Issues

No policies were reviewed during the meeting.

Informational Items

Dr. McCall invited the trustees to the College's Big Tent Event on June 12th from 11 a.m. – 4 p.m. The event will be a homecoming celebration featuring food trucks, face painting, live music, and the unveiling of MTC's new mascot.

Dr. McCall asked the Board to move the June Board meeting from the 15th to the 22nd, noting the added time to prepare the College's budget proposal. The Board agreed to move the June meeting.

Executive Session

Mr. Plotts motioned to convene to executive session at 6:40 p.m. to discuss the purchase of property for public use, and Mr. Moon seconded the motion. Chair Anderson – aye, Vice Chair Somerlot – aye, Mr. Fogle – aye, Ms. Foulk – aye, Dr. Hamper – aye, Mr. Moon – aye, Mr. Plotts – aye.

Dr. Hamper motioned to return to open session and Ms. Foulk seconded the motion. The Board reconvened in open session at 6:52 p.m.

Adjournment

There being no further business to come before the Board, Vice Chair Somerlot adjourned the meeting at 6:54 p.m.